



2025 ANNUAL REPORT HIGHLIGHTS

ADMINISTRATION & HUMAN RESOURCES

- Welcomed Tuckahoe Montessori School to operate on our campus.
- Updated & incorporated nine policies in the Procedures Manual.
- Contracted with Ministry Architects to enhance graphic design.
- Installed technology improvements in Sanctuary, Rooms 106 & 108, and throughout buildings.

CHRISTIAN FORMATION

- Expanded intergenerational formation and worship.
- Grew children and youth engagement.
- Strengthened Faith Formation across all ages.

FELLOWSHIP

- New initiatives – Gathering Groups began in February. Hosted Mardi Gras Pancake Supper and Game Night in March and another Dinner and Game Night in July. Expanded Upcycle Sundays to be once a quarter.
- Continued to improve Trunk or Treat with new carnival-style games and additional local free advertising to reach the wider community.
- Served and supported our church with annual traditions, including the Low Country Boil, Friendsgiving, and Cookie Exchange Sunday.

MEMBERSHIP

- Conducted an annual review of the church rolls to reach out to members who have not been active recently.
- Coordinated with other TPC committees to develop the “Getting Your House in Order” program to be presented to address life changes relating to aging.

OUTREACH

- Continued to focus on housing insecurity, food insecurity, and the needs of children, working primarily through targeted community ministry organizations.
- Supported international missions through CEDEPCA USA (a ministry in Guatemala), disaster relief efforts through Presbyterian Disaster Assistance, Camp Hanover, and Massanetta Springs.
- Organized opportunities for the Congregation to participate in hands-on mission work through Rise Against Hunger, Bright Beginnings, Wish Tree, Thanksgiving boxes, Meals on Wheels, Feedmore, the reintroduction of church Mission trips, and more.

TUCKAHOE'S MISSION STATEMENT:

*"Called by God
to be the heart,
voice, hands,
and feet of Christ
where the Spirit
leads us."*



TUCKAHOE PRESBYTERIAN CHURCH

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2025 ANNUAL REPORT HIGHLIGHTS CONTINUED



PROPERTY

- Facilitated Tuckahoe Montessori's move-in and integration into the campus in July, including security upgrades and exterior signage.
- Completed critical roofing and downspout repairs under the Capital Exterior Plan and organized three volunteer "Clean Up" days.
- Secured Endowment funding and oversaw the installation of three new modern water fountains in the Education Building.

WORSHIP

- Installed new sound system in the sanctuary.
- Refurbishment/repair of organ pipes.
- Continued to offer alternative worship experiences on Fifth Sundays.

SCHOLARSHIP

- Courtney Fabian selected as 12th recipient of Warinner Family scholarship (lump-sum grant up to \$6000 over 4 years for post-high school education).

BOARD OF DEACONS

- Twelve members of Tuckahoe served the congregation in the role of Deacon for 2025.
- Care share groups were reorganized due to two additional Deacons being added for 2025, bringing the total number of Deacons to twelve, which reduced the overall size of the care share groups.
- Deacons contacted their care share groups regularly through multiple communication channels to provide support and information on church activities.
- The Deacon motto is: P- to pray for you regularly; A- to be available to you whenever, wherever possible; C- to contact you regularly; E- to provide a Christian example.

PRESBYTERIAN WOMEN

- Met on the first Monday of each month, October to May.
- Completed a Horizons Bible study called Who is Jesus: What a Difference a Lens Makes. In the fall, we began a study called The Difficult Words of Jesus, by Amy-Jill Levine.
- We are pleased with our current focus on Bible study and fellowship. Attendance usually numbers around 15, and enthusiasm remains strong.

FINANCIALS

With an approved budget of \$634,878 in 2025, total income was \$531,489, expenses totaled \$625,810.88, and we had a deficit of \$82,743.31.

Endowment / Investment Advisory:

- Beginning balance of \$1,472,623 in January
- Annual Allowable Disbursement: \$97,262.30
- \$10,000 to TPC Scholarship Fund; \$8,400 partial funding for social media management; \$17,500 for sanctuary sound system upgrades; \$12,000 for removal and replacement of inoperable drinking fountains; \$45,000 to support the operating budget; \$3,562 for partial support of organ pipe repair; and \$800 for partial support of Seniors Seminar series
- As of December 31st, 2025: TPC investment accounts totaled \$1,732,334; General Endowment (a sub-set) totaled \$1,578,713

STEWARDSHIP & FINANCE

- Created a new budgeting process providing the congregation with greater transparency to assist in the 2026 stewardship campaign.
- Balanced the 2025 budget through the use of the Reserve and Endowment Funds, totaling \$82,743.31 (\$37,743.31 and \$45,000, respectively).

Our Annual Report would not be complete without a heartfelt THANK YOU to each of Tuckahoe's staff, officers, members, visitors, and friends for your generous and continuing support of our church through your many gifts of time, extraordinary talents, and financial support. We look forward to your continued energy, ideas, and generosity as we work together on our vision for how Tuckahoe is meant to grow and thrive in the future.

**Letter from Pastor Keli
Annual Report 2025**

Friends and Members of Tuckahoe,

It has been a joy to continue to serve as the Pastor and Head of Staff here at Tuckahoe. After a year and a half, we've now journeyed over one whole liturgical year together, including Advent and Christmas twice. This year, there was more time to plan as we maintained our Presbyterian and Tuckahoe-specific traditions, while exploring different ways to worship and learn together. Thank you all for helping adjust to planning a little further ahead, as we've set the "master" program calendar during the summer.

We've celebrated new births this year, including baptisms! However, it has also been a heavy year with many deaths of our dear members, as well as friends and family members of our members. We grieve collectively and support one another in the ebb and flow of each season. Thank you all for your care in supporting Memorial Services, interments, receptions, meal trains, and beyond.

The church continues to serve as a "third place," separate from our family and workplaces, where we gather as a community to support one another. We have the youngest of our members who are cared for in our nursery, Sunday School, VBS, and beyond. We also have a spectrum of ages of adults. As you're able, I invite you to try something new, come to an annual event you've never attended, attend a Sunday School class, provide a meal for the youth group, or join a new committee. And as your season of life may shift, let us provide comfort for you, providing meals, chatting in person or over the phone, and letting us know how we can help support you.

We onboarded a full slate of new deacons and elders, who have done a tremendous job this year. They have provided pastoral care, advocated for the needs of the parish, and discerned ways to respond to the ever-changing climate of this current church.

There are many new things to celebrate this year (reflected in other reports, as well), which include, but not limited to:

- Working with Ministry Architects to support our communications
- Installing a security camera system
- Wiring the entire building for wi-fi
- Installing a new sound system to meet the needs of our choir and respond to concerns about difficulty hearing the service
- Offering ashes-on-the-go if people cannot attend the Ash Wednesday Service
- Shifting the Children's Christmas Pageant to Advent IV, allowing for one very full service on Christmas Eve

- Creating a covenant with a second Parish Associate, the Reverend Colleen Earp
- Welcoming Tuckahoe Montessori School
- Having a successful Stewardship Campaign, with increased transparency about the financial needs of our church
- Shifting the nominating process to allow for an April 1 rotation of officers

Our Sunday morning schedule continues to settle into a rhythm, with Sunday School classes, worship, after church fellowship, committees, outreach opportunities, and beyond. We honor our traditions while remaining open to new ways of serving and worshipping together. A highlight of my year was teaching the children about communion on World Communion Sunday, celebrating the feast with a party of pretzels and juice boxes. Another highlight was preaching and leading worship at both Westminster Canterbury and Avery Point, where some of our parishioners live.

Thank you for continuing to welcome not only me, but also my young children (who are growing by the second!) and my husband, Marcus. We love being here, and it's a privilege to see my own children grow in their faith within a loving, supportive, grounded church, just as I was able to during my own childhood.

Please continue to reach out throughout the year. Email or call to set up a time to come by the office or adventure out to a local restaurant. The pastoral care emergency phone line is available 24/7. I am grateful to continue to get to know you all better, and it is an honor to share in your faith journey and have you continue to shape my own.

Thank you for continuing to be the faithful people of this community. I look forward to all we will share in the year ahead.

Peace,

Pastor Keli

ADMINISTRATION AND HUMAN RESOURCES (A&HR) COMMITTEE
ANNUAL REPORT, 2025

Committee Members: Julia Adair, Dave Bauer, Tim Beane, Keli Cooper (*ex officio*), Tim Estes, Pat Macaulay (*Elder, Moderator*), and Jim Webster

- Approved 2025 Holiday Schedule
- Presented the 2025 Terms of Call for Rev. Keli Cooper to the congregation for approval on February 23, 2025.
- Conducted reviews of staff members and their goals in the spring and fall.
- Implemented a new on-line service for background checks through Ministry Defender Solutions
- At the recommendation of the Communication and Technology Committee and A&HR, the Session approved contracting monthly with Ministry Architects for social media and graphic design. Funding for two years (2025 & 2026) was approved by the Endowment Committee and Session.
- Approved Lease Agreement with Tuckahoe Montessori School & forwarded to Session
- Reviewed, updated, and/or implemented the following policies in the Administrative Operations Policies and Procedures Manual and submitted to Session for approval:
 - Facility Use Policy and Application
 - Wedding Policy
 - Funeral & Memorial Services
 - Memorial Garden Policy
 - Heritage Garden Walk
 - Emergency Procedures (with Property & Worship)
 - Policy for the Protection of Children, Youth, the Elderly, and Persons with Disabilities
 - Anti-Racism Policy
 - Boundaries Training Mandate Policy
- Approved FMLA Leave for Michelle Tuck
- Installed technology improvements to Room 106 (new camera for Zoom meetings + monitor/screen) & moved TV from 106 to 108.
- Continued childcare services with River City Sitters & enlisted volunteer help of members
- Recruited new Sound & Streaming Operators who received training on new equipment
- Approved (with Property) numerous requests from Tuckahoe Montessori School (i.e., outside equipment, signage, bus parking, etc.)
- Submitted 2026 Budget Request to Stewardship and Finance Committee
- Presented 2026 A&HR Budget Recommendations at Q&A congregational meeting
- Approved building use requests
- Monitored the A&HR budget throughout 2025.
- Approved Mary McGee's proposal for a change in status from paid staff to volunteer financial administrator
- Presented the 2026 Terms of Call for Rev. Keli Cooper to the congregation at the December 7, 2025, congregational meeting.

Submitted by Patricia Macaulay, Moderator
February 2, 2026

“Welcoming, nurturing, and preparing children, youth, and adults for life-long faith journeys.”

Christian Formation at Tuckahoe Presbyterian Church is rooted in the belief that faith is not something we simply learn once, but something we practice, revisit, and grow into across a lifetime. Over the past year, our formation ministries have continued to evolve with intentionality, creativity, and deep collaboration among staff, volunteers, committee members, and families. Together, we have sought to create spaces where people of all ages can encounter Scripture, ask meaningful questions, build relationships, and experience God’s presence in community.

Committee Leadership & Vision

The Christian Formation Committee has provided steady leadership, oversight, and discernment throughout the year. Meeting regularly, the committee worked closely with staff and Session to assess existing programs, respond to emerging needs, and plan thoughtfully for the future of faith formation at Tuckahoe. These conversations were marked by a shared commitment to inclusivity, intergenerational connection, and practices that are both theologically grounded and pastorally responsive.

The committee included elders, at-large members, and staff: Liz Creasman (Moderator), Mollie Meadows (Youth Elder), Craig Kerns, Mary Park, Robbie Miller, Leslie Shimer, Katharine Townsend, and Jillian Gatewood (Director of Christian Formation), with pastoral support. Their collective wisdom and dedication have shaped a year of meaningful ministry and faithful experimentation.

Highlights from 2025

1. Expanding Intergenerational Formation and Worship

This year emphasized meaningful opportunities for all ages to grow in faith together. Highlights included the Advent Fair, intergenerational worship experiences, and the Christmas Pageant, where 27 children and youth helped lead worship through storytelling and music.

2. Growing Children and Youth Engagement

Formation ministries for children and youth continued to expand, including 39 children participating in Vacation Bible School, regular Little Lights gatherings, confirmation programming, and youth participation in Montreat and Massanetta conferences. Youth leadership in worship continues to be a vital and growing part of congregational life.

3. Strengthening Faith Formation Across All Ages

Adult studies, seasonal Lenten and Advent offerings, and small group gatherings provided opportunities for spiritual growth, reflection, and community connection. Ongoing collaboration among staff, volunteers, and committee members has strengthened the foundation for lifelong faith formation at Tuckahoe.

Intergenerational Life & Seasonal Rhythms

A central focus of Christian Formation this year was strengthening intergenerational engagement and honoring the rhythms of the church year. Seasonal programming invited the congregation to mark time together – not simply through events, but through shared practices of worship, learning, and service.

During Lent and Easter, formation opportunities encouraged reflection, care for creation, and preparation for Holy Week. Adult and children's studies explored Scripture alongside Earth Care practices, helping participants connect faith with daily life. The season culminated in an Easter egg hunt that brought families together in joy and celebration.

World Communion Sunday and other intergenerational worship experiences provided opportunities for children, youth, and adults to learn and worship side by side. One particularly meaningful moment came when children participated in special Sunday School programming with the Pastor, learning about Communion and its place in the life of the church.

Advent remained a highlight of the year. On November 30, 2025, a two-part worship service followed by an Advent Fair invited the congregation into the season with creativity and care. Activities included Chrismon-making, college care packages, cards for homebound members, and warm hospitality for all ages. Feedback from the congregation affirmed this format as deeply meaningful and encouraged its continuation in future years.

The Christmas Pageant continued to be a beloved tradition, with 27 children and youth leading worship through storytelling and music. The service was streamed internally to support accessibility while remaining attentive to children's privacy. This moment of shared storytelling reflected the heart of Christian Formation at Tuckahoe: children and youth not only participating in worship, but helping lead the congregation in proclaiming the good news.

Infants & Children

Care for our youngest members remained a priority throughout the year. Nursery ministry for infants through age four continued with careful staffing oversight to ensure a safe, welcoming environment during worship and special events. Updated staffing practices and backup support plans were approved to provide consistency and peace of mind for families.

Children's Formation for ages four through eleven emphasized wonder, creativity, movement, and relationship-building. *Little Lights* offered seasonal and summer programming rooted in Scripture and playful engagement. Summer Little Lights gatherings on June 8, July 13, and August 10 provided simplified, volunteer-led experiences that supported both children and caregivers during the summer months.

Children's Fellowship and Sunday School continued to be refined with an eye toward consistency and developmental appropriateness. A proposed structure – with leaders arriving at 9:15 a.m.,

children at 9:30 a.m., and lesson time from 9:45–10:15 a.m. — reflects a growing emphasis on preparation, relationship-building, and focused learning time.

Vacation Bible School saw continued growth and expansion. Thirty-nine children were registered for VBS 2025, prompting increased investment in curriculum, supplies, and volunteer training. Planning is already underway for VBS 2026, scheduled for June 8–12, with enthusiasm and anticipation.

Youth Ministry

Youth ministry at Tuckahoe remained centered on faith exploration, service, and leadership development. Confirmation programming provided space for youth to reflect on their faith, ask questions, and build community through retreats and weekly sessions.

Youth Sunday once again highlighted the gifts of our young people, as youth helped lead worship and share their voices with the congregation. Session affirmed this practice as a meaningful expression of intergenerational leadership and recommended continued coordination with the Worship Committee.

Participation in conferences and retreats continued to be a priority. Eight youth attended Montreat, and two attended Massanetta, deepening their faith and connections with the wider church. Montreat Week 4 has been approved for 2026, signaling ongoing commitment to these formative experiences.

Adult Formation & Small Groups

Adult formation offerings provided space for study, discussion, and prayer across the year. Sunday School classes, including the Discovery Class, engaged book studies and topical discussions, while small groups and prayer gatherings supported spiritual connection and care.

During Advent, weekday classes led by Rev. Keli Shipley Cooper met following the prayer group, while Sunday classes focused on devotional reflection and discussion. Seasonal studies during Lent and Advent emphasized themes of justice, reflection, and care for creation, inviting adults to integrate faith with action.

Additional Ministries Supported

Christian Formation continued to support several groups whose work enriches the life of the congregation. The Earth Care Group provided leadership in environmental stewardship, education, and advocacy, reporting regularly to the committee. The Scholarship Committee supported ongoing communication and planning for the Warinner Scholarship, including discussion of a potential Graduate Sunday recognition. Oversight of the church library — including philosophy, resources, and accessibility — remained part of the committee's work in alignment with updated policies.

Policies, Planning, & Budget

Throughout the year, Christian Formation policies and procedures were reviewed and updated, including those related to the Scholarship Committee, and approved by Session. Budget planning for 2026 reflects thoughtful stewardship alongside expanded programming, particularly for VBS, intergenerational events, youth conferences, and seasonal resources.

Reflection from the Director of Christian Formation

This year has been marked by deep collaboration, thoughtful planning, and renewed energy for Christian Formation at Tuckahoe. Through committee discernment, volunteer leadership, and intergenerational engagement, we continue to build ministries that are welcoming, creative, and grounded in Scripture.

I am deeply grateful for the dedication of committee members, volunteers, teachers, and families who show up faithfully to nurture the spiritual lives of our children, youth, and adults. Together, we are shaping a formation ministry that values relationship, curiosity, service, and joy.

As we look ahead, our focus remains on strengthening volunteer support, expanding intergenerational opportunities, and offering formation that meets people where they are – trusting that God is already at work among us.

Warmly,
Jillian Gatewood
Director of Christian Formation

FELLOWSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT 2025

The Fellowship Committee provides opportunities for building relationships and expressing care among the members of Tuckahoe Presbyterian Church. The Fellowship Committee fosters such “koinonia” (Greek for fellowship) primarily by planning and leading events and activities that bring the congregation & greater community together.

Members: Cindy Barrow, Kit Crawford, Angie Meadows, Candace Martin, Lilly Chervenak, Kerry Barksdale, Amy Glass, Jim Webster, Jeanne Webster (Moderator), and Leslie Shimer (Elder)

The Fellowship Committee started off the first quarter of 2025 by organizing and hosting the kick-off meeting for the Gathering Groups, with over 40 people who had signed up for 6 months to be a part of small groups who would attend events together. By year’s end, three of the groups were still meeting, and the Committee gained valuable information and feedback on how to progress with these types of groups in the future.

In March, Fellowship also held Upcycle Sundays for Spring, with lawn and garden being the theme. For the Birthday Sunday this month, we opted for King Cakes, which were fun and delicious. We hosted a very well-attended Mardi Gras themed Pancake Supper and Game Night with food, activities, and games. The goal will be to make both annual events.

For the start of the second quarter, we co-sponsored with Christian Formation a Maundy Thursday Dinner with a simple menu of bread and soup. The Committee began a clean-up of the Kitchen and Pantry and added additional signage to help those who host for After Worship Fellowship. The closet in the hall near the office was re-purposed to hold Fellowship Committee event supplies. Refreshments were provided for Easter, utilizing the new patio area out front.

In June, we hosted a Richmond Pops Concert for the congregation and again sent out 100 postcards to the houses around Tuckahoe, inviting them to attend. The Committee provided a limited number of tables, chairs, and refreshments. The Committee also continues to actively participate in Earth Care Church initiatives by providing compostable/disposable coffee cups, using reusable dishware whenever possible, and recycling after events.

Third quarter activities included hosting a very joyful Dinner and Bingo night in July, and then in August, the popular Low Country Boil with over 110 people who had signed up. Attendees enjoyed great food and the music of the Sleepy Hollow Blue Grass Band.

We closed out the third quarter with Upcycle Sundays and the theme of “Almost Anything Goes,” which was very successful, and we were able to donate all the leftovers to the West End Assembly of God.

Trunk or Treat in October was engaging and exciting for both the congregation and the wider church community. In addition to trunk hosts, we offered a food truck, bounce house, and, new for this year, carnival-style games built by Bill Carter. November had the Committee providing traditional Scottish refreshments for the first Scottish Heritage Sunday. We organized and hosted another popular annual event this month with Friendsgiving. Duntreath was filled with tons of good food and fellowship enjoyed by more than 100 guests. For Advent Fair Sunday, the Committee provided the Hot Cocoa Bar again.

We ended the year with two more events: the Christmas Cookie Exchange, when an incredibly overwhelming number of cookies were provided by the congregation, which were then enjoyed by one of the largest attended After Worship Fellowship Sundays we have seen. The second December event was the Christmas Decoration Upcycle Sundays. Church members were very generous in their donations, and it was great to see so many Christmas treasures find new homes.

The Committee continues to be mindful of all events where food is provided to offer gluten-free options and make people aware of potential nut allergies. The Committee is excited for 2026 and for ways to continually engage the congregation in events and activities that foster fellowship and build community. We will always strive to reach out to those people who are not members of our church but may be seeking a place to worship and develop a sense of a faith family.

As a group, the Fellowship Committee will always support the work and goals of Tuckahoe and the various committees that are so vital to the mission of sharing God’s love and compassion in the world.

Submitted by Jeanne Webster, Moderator, and Leslie Shimer, Elder

Membership Committee Annual Report for 2025

Annual Report:

Membership Committee Members in 2025: Heather Stevenson (Current Committee Moderator), Waltor Hogan (current Moderator of the Deacons), John Flournoy, Keli Cooper (Pastor, Ex Officio), Mary McGee (prior Moderator of the Deacons; resigned)

The Membership Committee was reconvened in 2023, and it continued its important work in 2025.

The Committee completed its review of the church rolls in the fall, reaching out to members who had not been active recently, inviting them to come back and participate in church activities, and asking how the church can support them. No members were removed from the rolls.

The Committee coordinated with other committees to develop a three-part program for January and February 2026, addressing life changes relating to aging.

The Committee is looking for additional people to help be post-service greeters and welcomes anyone who is interested in being a periodic greeter.

Our committee is small, and we encourage anyone interested in joining to reach out to a committee member. One of the best parts of being on this particular Committee is the opportunity to reach out to and meet both prospective and current members of this wonderful Tuckahoe community.

Submitted by Heather Stevenson

NOMINATING COMMITTEE **ANNUAL REPORT - 2025**

The Congregation Nominating Committee consists of one member of Session, appointed by the Session, one Deacon appointed by the Board of Deacons, and three members of the congregation (not currently serving as church officers) elected by the congregation for 1-year terms; the pastor is an ex-officio member with no vote. (TPC Congregational Rules X; PCUSA Book of Order G-2.0401).

The Committee meets as necessary to identify individuals eligible and willing to serve as Elders, Deacons, members of the Congregation Nominating Committee, and members of any Pastor Nominating Committee, and proposes nominees to the Congregation for election.

The Committee for the year ending June 30, 2025, consisted of: John Flournoy (as Session appointee), Barbara Maiden (as Board of Deacons appointee), Ross DeBolt, Kathy Mahone, and Chuck Shimer (elected by the congregation), and pastor Keli Shipley Cooper as an ex-officio member.

In 2025, the Committee solicited recommendations, identified individuals for positions up for election, and presented a slate of nominees to the congregation for 3 Elders, 7 Deacons, and 3 members of the Committee. At a duly called congregation meeting, at which there were no additional nominees from the floor, the slate was elected.

The current Nominating Committee, year ending March 31, 2026, consists of Anne Anderson (as Board of Deacons appointee), Kerry Barksdale, Jeb Cooke, Camellia Wroniewicz (Moderator), and Keli Shipley Cooper (as an ex-officio member). John Flournoy, recently deceased, was the Session appointee.

Submitted by: Camellia Wroniewicz, Moderator

OUTREACH COMMITTEE ANNUAL REPORT - 2025

Thanks to the Outreach Committee members who contributed in faith with creativity and dedication: Kemp Barksdale, Terry Brady, Kit Crawford, Ruth Anna Langdon, Pat Miller, Meg Packard, Walter Smith, Jim McLeskey (Elder, Moderator) and Mollie Meadows (Youth Elder).

“Called by God to be the heart, voice, hands, and feet of Christ where the Spirit leads us.”

Through your generosity, we (1) support international missions, (2) help fund church camp and conference programs, (3) provide disaster relief, and (4) assist a host of community organizations where we focus on housing insecurity, food insecurity, and the needs of children. Each year, we are the hands and feet in the community to meet the needs of our neighbors around Richmond.

Among the highlights of our work in 2025 were:

After the closure of Presbyterian World Mission, our support for Cindy Corell ended (she took another position that is fully funded by the PCUSA). In place of this, Outreach began supporting CEDEPCA in Guatemala. CEDEPCA is a long-term partner of the PCUSA and is funded through CEDEPCA USA. CEDEPCA has ministries in Disaster Ministry, Intercultural Encounters, Women’s Ministry, and Biblical and Theological Education.

In September, after a 6-year hiatus, Tuckahoe sent a small mission team to Spruce Pine, North Carolina, to help with clean-up and home repair following Hurricane Helene. The group of four gained valuable insights in preparation for sending a full mission team to Spruce Pine in June 2026.

Rise Against Hunger is an annual community endeavor sponsored and supported by Tuckahoe members. We fill Duntreath Hall with the ingredients for healthy dry meals that we package for shipment globally to fight hunger. These meals empower communities, nourish lives, and respond to emergencies. In 2025, we raised \$11,500 and packaged 25,000 meals. We will pack meals again on March 21, 2026.

Contributions to Camp Hanover and Massanetta Springs enrich the lives of young and old through opportunities to learn more about God’s loving care.

Monetary donations were made to PCUSA Disaster Relief to assist in relief following the Los Angeles wildfires. Funds were also sent to First Presbyterian of Spruce Pine to support their work in recovering from Hurricane Helene.

Meals on Wheels reaches people with fresh meals and a warm smile from our dedicated team of volunteers. Some days, this Tuckahoe bearer of food and goodwill may be the only human interaction the recipient has. Throughout the year we collected nonperishable food items for

both FeedMore and Lamb's Basket (a Lakeside area food pantry). We also provide volunteer and financial support to these organizations.

We prepared and delivered dinners to the Hilliard House Shelter/Housing Families First, a short-term home for families (many headed by women who are the victims of domestic violence), along with providing financial support.

In November, we assembled 23 boxes of groceries, each containing the fixings for a Thanksgiving dinner for a family identified by Henrico Social Services who needed assistance to enjoy a healthy, well-rounded Thanksgiving meal.

Tuckahoe supported CARITAS long before they had their own facilities, as we housed guests at Tuckahoe. We continue to provide financial support. This year, we were asked to supply Thanksgiving dinners. We were able to shop and deliver food for meals that made saying thanks at their own facility possible, including 10 turkeys and fixin's.

For almost 20 years, Tuckahoe members have found ways to support the students and staff of Oak Grove-Bellemeade Elementary School in the city of Richmond. We made monetary donations that they could use for school supplies. We also baked 85 loaves of bread to show appreciation for the teachers and staff.

The annual Tuckahoe YMCA's Bright Beginnings program volunteers participated in preparing children to return to school with new supplies and clothes.

As the year ended, the entire congregation came together through the Wish Tree to donate Christmas toys and clothes for 20 children under the Housing Families First umbrella.

Thank you!

Submitted by Jim McLeskey, Moderator

PROPERTY COMMITTEE

TUCKAHOE PRESBYTERIAN CHURCH ANNUAL REPORT - 2025

As defined in the Property Committee Policies and Procedures, the Property Committee cares for the real property of the congregation, striving to keep in proper repair the church edifice and other buildings belonging to the congregation, fully aware that the congregation has provided these buildings and grounds for the Glory of God.

The members of the Property Committee for 2025 were Ethan Sherman (Moderator), Pat Brady, Bill Carter, Jim Cooke, Bill Crenshaw, Harry Edwards, Bob Glass, Julie Guller, Eric Johnson (Elder), Bob Lacy, Tom Lee, Robert Park, Ann Watson, Camellia Wroniewicz, and Lucky Wroniewicz.

Highlights of the Committee's work for 2025 include:

- **Tuckahoe Montessori School Integration:** Oversaw the successful physical integration of the Tuckahoe Montessori School (TMS) into the church facilities in July. This included establishing official liaisons to streamline communication, coordinating the installation of a new security door locking system, and approving the installation of new school signage on a dedicated post.
- **Capital Campaign Grounds Maintenance:** Assumed budget responsibility for maintaining the beautiful new landscaping installed, thanks to the capital campaign. Worked to update light post banners in response to seasonality requests.
- **Exterior Repairs and Renovations:** Finalized the roofing and downspout repair project managed by Steve Mast and Bill Crenshaw. This work addressed critical drainage issues, specifically completing the downspout connections in the Guller Garden.
- **Water Fountain Modernization:** Secured funding approval from the Endowment Committee to replace three non-functional water fountains with modern units. The committee coordinated with Nuckols Plumbing to initiate the project, which is now completed.
- **Grounds Stewardship:** Organized three "Clean Up & Clean Out" days (May, July, and October) to maintain the church grounds. These events focused on general cleanup as well as specific care for the Heritage and Guller Gardens, including managing pest control issues (yellow jackets) and drainage concerns.
- **Security & Access Enhancements:** Enhanced campus safety by completing the installation of larger security warning signs and implementing a remote unlocking system for the office door to assist staff.

- **Staff Support:** Approved a wage increase and end-of-year bonuses for the church cleaning staff in recognition of their dedicated service and to align compensation with current standards.
- **HVAC & Systems:** Addressed ongoing maintenance needs, including repairs to the Samsung mini-split system, actuator replacements, and the installation of new thermostats in Duntreath Hall.
- **Administrative:** Continued to monitor the facility budget closely, reporting that the gap between usage and projections narrowed throughout the year. Additionally, the committee coordinated with the Technology Committee to officially transfer responsibility for A/V and sound system maintenance to their oversight.

Submitted by Eric Johnson, Elder

STEWARDSHIP AND FINANCE COMMITTEE

ANNUAL REPORT - 2025

Members: Kerry Barksdale; Tim Beane, Treasurer; Bill Carter; Tom Coleman; Rev. Keli Shipley Cooper, Pastor; John Flournoy, Elder; Bob Lacy; Matthew Mahoney, Elder & Moderator; Carol Martin; Mary McGee, Financial Administrator; and Chuck Shimer.

Stewardship and Finance Committee (S&F) Oversight

1. During 2025, S&F supported the following key initiatives:
 - The Stewardship Campaign began earlier in 2025 than in past years as S&F took a different path to budgeting and information sharing. Proposed budgets were requested from all Committees and reviewed by S&F starting in the summer. The proposed annual budget was then shared with the congregation, both in writing and through a presentation, in order to allow members to weigh the Church's 2026 spending plan with their pledge deliberations in light of historical giving, budgeting, and U.S. economic information (with a focus on the impacts of inflation on the Church budget over the past 5 years). Stewardship and Finance was very grateful for the positive response from the congregation, with a total of 96 pledges amounting to a total pledged of \$521,434.¹ While this was short of our goal of \$604,300, it was the first time in Tuckahoe history that pledges exceeded \$500,000.

2. S&F supported the following ongoing operations:
 - Proposed Budget development administered by the Treasurer and division Moderators. The Session adopted budget for 2026 is \$656,300.²
 - Monthly, quarterly, and year-end review of income and expenses in cooperation with the Treasurer and Financial Administrator (including cash flow and deficit analysis). The 2025 budget was \$643,878, with actual expenses of \$625,810.88. The 2025 anticipated budgeted income was \$525,000, with actual income of \$543,067.57. The end-of-year budget deficit for 2025 was \$82,743.31, and was balanced with \$45,000 from the Endowment Fund and \$37,743.31 from the Reserve Fund.
 - Administrative functions related to offering envelope distribution/collection, Worship service offering collections, and the Stewardship Campaign and Dedication Sunday.
 - Monitored work of Sub-committees, as follows:

¹ Tuckahoe anticipates non-pledge/giving income of \$51,900 from use of building and other sources.

² Due to reductions in A,H&R compensation related to the Financial Administrator position this number has been reduced to \$630,287.

Sub-Committees:

A. Investment Advisory Committee (Bill Carter, Moderator)

Other members: Tim Beane, Treasurer, Mary McGee Financial Manager, Leslie Shimer, Ernie Stephenson.

At December 31st the TPC accounts totaled \$1,732,334 up from \$1,690,635 on September 30th. The Gift account totaled \$24,216, the TPC Scholarship account \$129,405 and the General Endowment was \$1,578,713. The managed accounts (General Endowment and the TPC Scholarship) increased 1.8% for the quarter and 10.4% for the year. By comparison the S&P 500 increased 2.7% for the quarter and 17.9% for the year. The Dow Jones increased 4.7% for the quarter and 15.7% for the year. These performance numbers reflect both income and cash flows. Our equity exposure is the Vanguard Total Market ETF which increased 2.5% for the quarter and 17.1% for the year. At quarter end the General Endowment had 56% equity exposure and TPC Scholarship was 54%.

B. Endowment Committee (Leslie Shimer, Moderator)

Endowment Committee Members as of December 31, 2025: Leslie Shimer (Moderator), Bill Carter, Marcus Cooper, Kathy Mahone, Pat Macaulay, and Barbie Keatts

- i. Total 2025 allowable disbursements from Endowment Fund were \$ 97,262.30 (based on the 12/31/24 Endowment Fund value of \$ 1,472,623). The spending formula uses the prior-year value, subtracts \$500,000 and allows spending of 10% of the net value.
- ii. Breakdown of disbursements totaling \$97,262: (1) \$10,000 to TPC Scholarship Fund, final payment of a 5-year annual commitment; (2) \$8400 partial funding for a part-time independent contractor social media services and website updates; (3) \$17,500 sanctuary sound system upgrades, (4) \$12,000 removal and replacement of inoperable drinking fountains in education wing to include water dispensers; (5) \$45,000 to support operating budget; (6) \$3562 partial support for repair of organ pipes; (6) \$800 partial support for Seniors Seminar series.
- iii. Heritage Brick Program for memorial or honorary bricks; renewed efforts to catch up since the pandemic to place 25 engraved memorial or honorary bricks in the Heritage walkway between the sanctuary and Duntreath.

Submitted by Matthew Mahoney, Moderator

2025 Treasurer's Report

As I begin my seventh year as Tuckahoe Presbyterian Church's Treasurer, I continue to be impressed and humbled by your faithful and generous support of our church. Your commitment to the ministries of Tuckahoe is a blessing to those who benefit from our efforts.

We finished 2025 with a deficit of \$37,743, which was offset by a transfer from our Reserve Fund. Based on the budget approved at the beginning of the year, a deficit was expected, and funds were transferred from the Endowment earlier in 2025 to reduce the magnitude of the shortfall. Importantly, our deficit for the year (before transfers) was \$27,200 less than was budgeted. Our forecast for 2026 envelope contributions is up 9.9%! Expenses for the year are forecasted to be essentially flat. This results in a budgeted deficit less than half of that contained in the 2025 budget. Should our revenue not be enough to offset our expenses, we have ample funds available to cover the shortfall. While our committee moderators will continue to be diligent in controlling expenses, this would be a good year to contribute more than pledged, if you are moved to do so.

During 2025, all deposits were made every week, and bills were paid when due. Mary McGee, our Finance Administrator, continues to do a superb job keeping our books current and accurate. There were numerous accomplishments in 2025, some of which are listed below.

- Managed the money market account for the Capital Campaign.
- Drafted a Fund Disbursement Policy to clarify and streamline approvals of Fund expenditures.
- Managed our CDs at Atlantic Union Bank and Blue Ridge Bank to maximize our interest earnings.
- Commissioned an accounting firm (Rosen & Underdown) to conduct an independent review of TPC's financial transactions for 2024. The review indicated that everything was in good order.
- Followed our document retention policy by securely disposing of outdated records.
- Prepared monthly financial reports for S&F and Session.

Our initiatives for 2026 include those listed below. Others will surely arise, and Mary and I will do our best to handle them in a timely and efficient manner.

- Closely manage our checking account balance.
- Review our various Fund Accounts for relevance with Tuckahoe's current ministries.
- Continue to manage our CDs.
- Commission an independent financial review of the 2025 financial transactions.

The following page contains the highlights of our financial status. You may always reach out to me if you have any questions about our church's finances.

Thank you again for your faithful support of Tuckahoe Presbyterian Church!

Tim Beane

Treasurer

2025 Financial Highlights

	<u>Budget</u>	<u>Actual</u>	<u>Difference</u>
Revenue	\$525,000	\$588,068	\$63,068 (1)
Expense	\$634,900	\$625,811	\$9,089
Total 2025 Deficit		\$37,743	

Selected Fund Balances

	<u>Year End 2024</u>	<u>Year End 2025</u>
Endowment	\$1,592,040	\$1,726,924
Reserve fund	\$50,055	\$14,100
Warinner Capital Reserve	\$142,705	\$138,801
Capital Expenditures	\$33,712	\$9,750

2026 Budget

Revenue	\$581,000 (2)
Expense	\$631,500

- (1) Includes a \$45,000 transfer from the Endowment Fund.
- (2) Rather than bring Revenue and Expense into balance at the beginning of the year by assuming certain Fund transfers will occur, I have recommended, and the Session has approved, waiting until the 4th quarter to do this. We will have better information about the year at that time to inform our decision-making.

**WORSHIP COMMITTEE
ANNUAL REPORT - 2025**

The Worship Committee encourages and provides for faithful discipleship through sacred individual, family, and corporate worship under the guidance of the Book of Order. The Committee oversees Tuckahoe's Worship Services, encouraging a Reformed understanding of the nature and meaning of worship; providing for the worship setting, including preparation of the sanctuary prior to and after services.

The 2025 Committee members included: Becky Groves (Elder and Moderator), Keli Shipley Cooper (Pastor), Tom Adair, Anne Beane, Hal Breitenberg, Susan Breitenberg, Martha Campbell, Jim Cooke, Karen Cooke, Sarah Cothorn, Walter Hogan, Alex Miller, and Michelle Tuck.

Highlights of 2025 and Activities Performed by the Worship Committee included:

- **Sanctuary Sound System Upgrade:** Completed a comprehensive installation of a new, state-of-the-art sound system in the sanctuary. This upgrade ensures clear, balanced acoustics for both spoken word and music, significantly enhancing the worship experience for those in attendance and those joining via livestream.
- **Organ Pipe Refurbishment:** Oversaw the professional repair and refurbishment of our sanctuary organ pipes. This vital maintenance has restored the instrument's tonal integrity, ensuring that this centerpiece of our musical tradition continues to lead our congregation in praise for years to come.
- **5th Sunday Alternative Services:** Continued the tradition of "alternative" worship services on the 5th Sundays of the year. These services offered a more informal, communal atmosphere, allowing the congregation to explore diverse liturgical expressions and musical styles.
- **Congregational Engagement Initiatives:** Initiated monthly visioning sessions to discuss new ways to deepen congregational participation in worship. A primary focus has been placed on intergenerational engagement, exploring how we can more effectively involve families with young children, youth acolyte participation, and sensory-friendly worship elements.
- **Communion Stewardship:** Maintained our commitment to environmental stewardship by utilizing reusable glass communion cups and streamlining the cleaning process using our dedicated dishwasher systems.
- **Seasonal Worship:** Facilitated special services for the seasons of Lent, Easter, Advent, and Christmas, and continued to update and organize decorative elements for those seasons.

Respectfully Submitted,

Becky Groves, Moderator

DIRECTOR OF MUSIC MINISTRIES

ANNUAL REPORT - 2025

The Ministry of Music at Tuckahoe Presbyterian Church enjoyed a vibrant and meaningful year in 2025, marked by dedication, collaboration, and joyful worship through song.

Throughout the program year, the Tuckahoe Presbyterian Choir met weekly, working diligently to prepare a rich variety of anthems and choral benedictions for our worship services. Their commitment and hard work were enhanced by the presence of talented guest musicians, including Tuckahoe's own Moore Brass and guest accompanist Faith John, who performed several beautiful duets with our organist, Sarah Cothorn.

The Lenten season and Easter were especially music-filled. Easter Sunday was a joyful celebration starting with the sunrise service, led in music by Pam Burch. The traditional worship service featured the TPC Adult Choir, Moore Brass, and the TPC Adult Handbell Choir, creating a powerful and uplifting worship experience for the congregation.

Our youngest members also shared their gifts through music during Little Lights in both the spring and fall. For children-led worship, the Little Lights joyfully sang "This Little Light of Mine" alongside the adult choir, as well as "Jesus Loves Me." In the fall, they prepared "Away in a Manger" for the Christmas Pageant, adding a special and heartfelt touch to the season.

In June, Michelle Tuck, Pat Macaulay, and Nan Stratton led the music sessions during Vacation Bible School. Throughout the week, children learned a theme song, along with a variety of fun and faith-filled Bible songs that reinforced the program's lessons.

The fall season brought renewed energy as choir and handbell rehearsals resumed in preparation for Sunday services and the annual Lessons and Carols service. Held on the Third Sunday of Advent, Lessons and Carols featured beautiful Christmas music offered by our adult choir, handbell choir, and organist, providing a reflective and joyful start to the Christmas season.

We concluded the year with a memorable and music-filled Christmas Eve service. Sarah Cothorn presented a 30-minute organ prelude featuring a variety of festive selections. The service also included Moore Brass, a moving rendition of "O Holy Night" sung by Jeb and Jessie Cooke, and a choir anthem.

Tuckahoe Presbyterian Church is blessed with an abundance of musical talent. We are deeply grateful for the musicians who faithfully share their gifts and enrich our worship throughout the year.

Michelle Tuck

Director of Music Ministries

Tuckahoe Presbyterian Church

Board of Deacons Annual Report 2025

The 2025-26 board of Deacons consists of 12 Deacons: Anne Anderson, Karen Boyles, Kit Crawford, Amy Glass, Julie Guller, Walter Hogan (Moderator), Marsha Lockett, Barbara Maiden, Pat Miller, Dot Smith, Donna Walker, and Amanda Wallace. Each Deacon is assigned a Care/Share group consisting of members of the Tuckahoe Presbyterian church.

CARE/SHARE GROUP FORMATION

In June 2025, the Care/Share groups were reorganized by Mary McGee to reflect the addition of 2 deacons for the 2025-2026 year. There is a total of 12 deacons, and the average Care Share group size ranges from 14 to 18 TPC members. Training was provided for each of the new deacons, and all deacons were assigned new Care Share groups. Any new members joining TPC are added to a Care/Share group, and conversely, when any member passes away, they are deleted from the Deacons Care/Share group.

The deacons' role continues to include contacting their care share groups regularly. Contact can be in person, via phone, via e-mail, or via text. The deacons' motto is:

- P - To pray for you regularly
- A - To be available to you whenever/ wherever possible
- C - To contact you regularly
- E - To provide a Christian example

Serving you in Christ's name as your Deacon

In 2025, the deacons met in person every month, on the third Sunday of the month after the fellowship hour. Each Deacon is assigned monthly responsibilities as noted below:

- Opening prayer for the monthly Deacons meeting
- Closing prayer for the monthly Deacons meeting
- Deacon assigned to attend the Session meeting and report back to the Deacons at the next meeting.
- Card Shower to the homebound TPC members

Deacons also help serve Communion at church every month, and to the homebound members in their homes.

Monthly Reports- Deacons submit monthly reports to the pastor and moderator, detailing their contact with the members of their Care/Share group, and outlining any special attention a TPC member might need. Deacons can submit their monthly reports in several formats.

Card Shower - Each month, a deacon is assigned to send cards to our homebound members. The cards are intended to let our homebound members know they are in our thoughts and prayers and are still a part of the TPC community.

Flower Delivery - Deacons also deliver flowers to their care/share members throughout the year.

*Respectfully submitted,
Walter Hogan, 2025-2026 Moderator*

Presbyterian Women (The Women's Study Group)
2025 Annual Report

The Presbyterian Women of Tuckahoe Church (known as the Women's Study Group) has approximately 15 regular attendees who normally meet on the first Monday evening of each month, October to June, in the home of Ruth Anna Langdon.

In the spring, we completed a Horizons Bible study called *Who is Jesus? What a Difference a Lens Makes*. In the fall, we began a new study called *The Difficult Words of Jesus*, by Amy-Jill Levine.

Our attendance and enthusiasm remain strong. A small group of dedicated teachers plans all lessons, and we advertise that membership is low-pressure - no teaching or hosting responsibilities. We are pleased with our current focus on Bible study and fellowship.

We undertake outreach projects occasionally. This year, we provided two Thanksgiving boxes for needy families. Additionally, two of our members, along with others in the congregation, organized the collection and delivery of 36 Thanksgiving boxes.

Respectfully submitted,
Becky Theuer

PARISH ASSOCIATE REPORT
ANNUAL REPORT - 2025

In 2025, I preached and led worship on April 27, preached on November 9, and taught a 4-week Pre-Lenten Sunday School series, "Christians, Churches, and the Holocaust," Feb. 9-March 2. I moderated part of the congregational meeting that dealt with approving the terms of call for Rev. Keli Shipley Cooper, Feb. 23; I moderated a congregational meeting on Dec. 7, was a member of the Worship Committee, served as an usher, and played in the bell choir January-April. As a member of the Presbytery of the James, I attended Presbytery meetings. I also edit the quarterly publication, *SciTechf: The Journal of the Presbyterian Association on Science, Technology, and the Christian Faith*.

Respectfully submitted, Hal

The Rev. E. Harold "Hal" Breitenberg, Jr.

Rev. Colleen Earp, Parish Associate
Annual report for 2025

I am grateful for the partnership we share as Parish Associate and congregation! We received approval for this partnership in August of 2025, after many years of friendship. I preached and led worship with Rev. Keli Shipley Cooper and Rev. Amoah of Trinity Presbyterian Church on World Communion Sunday, October 5, 2025. I'm looking forward to more opportunities to preach, teach, and visit in 2026.

As a member of the Presbytery of the James, I have continued serving on the Mission Council. This was a catalyst for this intentional relationship with Tuckahoe Presbyterian Church, as I represent this region of the presbytery on that leadership team.

In my work at Massanetta Springs Camp and Conference Center as Program Director, I continue to plan and lead retreats, camps, and conferences for children, youth, adults, and families. I was thrilled to welcome a member from Tuckahoe to our Middle School Conference Planning team (Mollie Meadows), as well as a group of youth led by Jillian Gatewood, to our annual high school conference in November.

Thank you for your partnership and encouragement!