

ANNUAL REPORT 2022



TUCKAHOE
PRESBYTERIAN CHURCH

*Called by God
to be the heart, voice, hands and feet of
Christ where the Spirit leads us.*

Published February, 2023

TUCKAHOE PRESBYTERIAN CHURCH 2022 ANNUAL REPORT

TABLE OF CONTENTS

	PG.
A WORD FROM THE COVENANT PASTOR	2
ADMINISTRATION & PERSONNEL	3
CHRISTIAN FORMATION	4
FELLOWSHIP	8
OUTREACH	9
PROPERTY	12
STEWARDSHIP & FINANCE	14
INVESTMENT ADVISORY	14
TREASURER'S REPORT	17
ANNUAL FINANCIAL HIGHLIGHTS	18
WORSHIP	19
INTERIM DIRECTOR OF MUSIC MINISTRIES REPORT	21
TPC SCHOLARSHIP FUNDS	22
DEACONS MINISTRY	23
PRESBYTERIAN WOMEN MINISTRY	25
STEVENS MINISTRY	26
PARISH ASSOCIATES REPORT	27

LETTER FROM THE COVENANT PASTOR
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

Dear Tuckahoe Members and Friends:

The year 2022 was a year full of changes at Tuckahoe. I began the year with you and ended the year with you! In the middle, Rev. Brint Keyes served as Interim Pastor. During his tenure, a Mission Study Report was completed by the Session. That Report is being implemented in 2023 and will shape the future for the congregation.

Following Rev. Keyes interim time, I returned in December and am continuing in 2023 as Covenant Pastor working with staff, moderating the Session, and doing emergency pastoral care.

While there were a lot of changes in 2022, a number of significant events occurred that energized and supported the congregation. In June, Rev. Hannah Creager was hired as the Director of Christian Formation. While we were not looking for a minister for that position, it worked out well that her skills and our needs were a good match. We have been delighted to have Hannah as part of the ministry team.

After 32 years, Mark Cain retired as Director of Music. A big sendoff was held for Mark with deep appreciation for his gifts and services to the Church. We were delighted that Sarah Cothorn was willing to step in as Interim Director of Music in this transitional time. She has done a wonderful job and the congregation was blessed with a beautiful Cantata at Christmas.

While we are in transition, ministry continues as you will read in the other reports of this document. It is a blessing to work together and support one another and literally *be* the church together. Thank you for your involvement, financial support, and love of Tuckahoe Church. Keep your eyes focused on an energized and dynamic congregation serving our risen Lord. Blessings,

To God be the Glory!

H. Carson Rhyne, Jr.
Covenant Pastor

ADMINISTRATION & PERSONNEL COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT, 2022

- Completed goal setting in preparation for staff evaluations in May 2023.
- Completed RFP for technical services and began discussions to contract for same.
- Internet connectivity was installed in room 106.
- Hired a Director of Christian Formation.
- Secured a Covenant Pastor (Bridge Minister) to work with Tuckahoe before the arrival of a new interim minister.
- Managed contracts with SPARC and Dogwood Preschool.
- Hired four youth to oversee church streaming services.
- Hired an additional daycare worker.
- Reviewed and updated A&P Policies.
- Accepted the resignation of Music Director, Mark Cain and secured Sarah Cothorn as Interim Music Director.
- Worked with the Property Committee to resolve a challenge with Holy Trinity Ghanaian Church and Dogwood Preschool both using Wilson Hall.

Respectfully submitted, Harold Cothorn

CHRISTIAN FORMATION COMMITTEE

TUCKAHOE PRESBYTERIAN CHURCH

ANNUAL REPORT 2022

“Welcoming, nurturing, and preparing children, youth and adults for life-long faith journeys.”

Elders and Staff: Leslie Shimer (Elder/moderator), Ginger Spence (Elder), Hannah Creager (staff, Director of Christian Formation). Other Members as of December 31, 2022: Laura Brady, Becky Groves, Craig Kerns, Ethan Park (youth). (Barbara Lockett and Pat Macaulay rotated off mid-year).

Report Overview:

- The highlight of the year was the arrival of Hannah Creager with energy and new ideas to help us grow in new directions.
- The return to in-person activities generated renewed faith and fellowship at all ages and stages of faith formation.
- Our hope and prayer for 2023 is for more people of all ages to be involved in Faith Formation activities as both participants and as leaders.

Description of 2022 activities:

With the arrival of Rev. Hannah Creager in June as our Director of Christian Formation, we were able to expand our opportunities for formational enrichment. The Committee is so thankful and blessed to have her leadership and wealth of ideas. Programs that are new this year (and you will see many!) are designated in this report as (NEW).

- *Nursery Age Children*— The nursery is available starting at 9 am during Sunday School and also during church for children age 3 and younger. We now have two paid staff each week, Khon Mel and recently-hired Sierra McShaw.
- *Children’s Small Group & Spring/Summer 2022 Children’s Ministry*—Becky Groves led children’s small group activities in the spring prior to Hannah’s arrival. Becky co-led with Hannah as she came on-board in the summer. Becky also organized a children-assisted worship on May 15 with readings and songs. Laura Brady and Leslie Shimer prepared and organized delivery of Family Bags for February (theme of “God’s Love”) and for Lent (theme of “Letters From Jerusalem”). Our Easter Egg hunt had 22 children participate with helpers from the Confirmation Class.
- *Confirmation Class 2022* –Youth and Confirmation Sunday was celebrated on June 5 (organized by Alex Miller along with Eric Johnson and Barbara Lockett). Eleven confirmands met on Sunday afternoons in the spring for their class. Sherry Flournoy, who had led so many youth through this process for so many years again took a leadership role until her sudden and untimely death in March. The other two leaders, Tom Adair and Matthew Mahoney, stepped into the difficult role of helping the group process this loss and continued to work with them for the rest of the spring.

- *Vacation Bible School 2022 (July 11-15)* - VBS included 22 children, 23 adult volunteers and 5 youth volunteers who enjoyed a week of stories, songs, crafts and games guided by Group Publishing's curriculum: "*Monumental: Celebrating God's Greatness.*" Thanks to this congregation's generous monetary and in-kind donations, there was a budget surplus of \$250 which was donated to Oak Grove-Bellemeade School, the designated charity for VBS. We also collected a large quantity of school supply donations to deliver to Oak Grove-Bellemeade from participating families.
- *Montreat Conference 2022* - From July 24-30, Ben Barksdale and Ethan Park along with Rob Park and Hannah Creager attended the "*More Than Enough*" Montreat Youth Conference in Montreat, NC. While there, they joined with youth from Bon Air Presbyterian Church for fellowship and fun. Ben Barksdale provided a Moment for Mission to give highlights from the trip which included: the preaching of keynote speaker, Cece Armstrong, worship music led by Tony McNeill, a hike up Lookout Mountain, and lots of board games.
- *Little Lights Sunday school (NEW)* - This worship-hour small group for children ages 4-11 started in September led by Hannah and other weekly volunteers using *Illustrated Ministries Mini Revolutions* liturgical curriculum.
- *Pray & Play (NEW)*- This group met on the 4th Sunday throughout the fall. It provided the chance for children and parents to meet informally on our playground to experience God's creation and interact with each other. The goal is continued outreach, both to families attending in person and to those in the neighborhood.
- *Advent in a Bag* - Hannah and members of the Christian Formation Committee prepared Advent Family Bags for children ages 2-11 to encourage faith formation practices at home. Youth ages 12 -18 received Advent Kindness calendars to guide them through the season.
- *Compassion Camp (NEW Intergenerational Activity)* - Rally Day kicked off on September 11th with over 50 participants of all ages. Going forward, families and volunteers gathered on the 2nd Sunday of the month to learn what it means to practice God's compassion in daily life. Activities included storytelling, games, crafts, music and a monthly service project of packing lunches for Liberation Veteran Services.
- *Massanetta Youth Conference* - From November 18-20, Hannah Creager, Mollie Meadows, Ethan Park and Tate Wilson along with the youth of Salisbury Presbyterian Church attended the "*Keep Awake*" Youth Conference at Massanetta Springs. The conference centered on worship, leadership development, and small group discussion, with a focus on the PCUSA's Matthew 25 initiative.
- *Campfire Caroling* - This event was held on a cold December 13 evening. A small, hearty group attended as Hannah discussed the stories behind several Christmas carols. Jim Cooke played guitar and the group sang and enjoyed cookies and hot chocolate.
- *Family Christmas Eve Service* - This year's service was a simplified version of the Christmas story with children, youth, and adults joining in for the readings. Of course the littlest angels and shepherds stole the show, as they seem to do every year!

- *Youth Group*— In the fall youth leaders Alex Miller, Amelia Adair, Liz Carrico Creasman, and Emily Theurer joined Hannah Creager for many activities that included discussions, service, fellowship and food. Study topics were based on the resource *What if Jesus were Serious?* by Skye Jethani. Other projects included baking cookies for some of our shut-ins and making dessert for Liberation Veteran Services. Outings this fall included a trip to Hallowed Harvest at Camp Hanover and a combined Christmas Party with youth from Bon Air Presbyterian Church and Salisbury Presbyterian Church.
- *Adult Sunday School*—
 - The New Covenant Class met weekly by Zoom in the spring but decided to disband the class in the fall as attendance was dropping because fewer members were willing or able to lead, and the group felt “it was time”.
 - The Discovery Class met in hybrid in the spring and fully in-person beginning in the fall. They read four books: *“Short Stories by Jesus: The Enigmatic Parables of a Controversial Rabbi”* by Amy-Jill Levine; *“Forgiveness, A Lenten Study”* by Marjorie Thompson; *“Words of Life: Jesus’ Promise And The Ten Commandments”* by Adam Hamilton; and *“The Heart That Grew Three Sizes, Finding Faith In The Story Of The Grinch,”* by Matt Rawle.
 - The Contemporary Issues Class (NEW) started in the fall organized by Chuck Shimer who recruited over 12 people to share the role of facilitating discussions about current event topics using the curriculum of *“The Wired Word”*.
- *Devoted Together (NEW)*- Hannah led a small group gathering weekly on Monday mornings at the Grit Coffee shop for devotion and prayer as they read *“Good Enough: 40ish Devotionals for a Life of Imperfection”* by Kate Bowler.
- *Moms Supporting Moms (MSM)*- Recognizing the need to support mothers who are stretched thin with many duties and responsibilities, two mothers in our congregation, along with Hannah, proposed organizing a “Moms Supporting Moms” group as an affirmation that Tuckahoe cares for the emotional, social and spiritual wellbeing of mothers and ultimately, the wellbeing of families. Tuckahoe members, as well as several of their friends, met monthly beginning in October at Hannah’s house, at local restaurants, and at the church for socializing, devotion, crafts and support of each other.
- *Theology on Tap*—Camilla Wroniewicz led the group this year, mostly meeting at Hardywood at West Creek. A wide range of questions and topics were covered.
- *Men’s Monday Bible Study and Prayer Group*— This dedicated group of seven men met via Zoom and studied Max Lucado’s *Series of Life Lessons*, most recently on Luke and Matthew.
- *Women’s Bible Study*— (see separate report).
- *Warriner Family Scholarship* - The Scholarship Committee was added to Christian Formation’s committee in 2021 and a representative attends periodically to update the Committee (see separate report).

The Christian Formation Committee is meeting for a retreat off-site in February 2023 to continue to discuss how to nurture the faith formation process, including taking a close look at the information and suggestions in the Mission Study Team Report.

Submitted by: Leslie Shimer

FELLOWSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT 2022

The Fellowship Committee provides opportunities for building relationships and expressing care among the members of Tuckahoe Presbyterian Church. The Fellowship Committee fosters such “koinonia” (Greek for fellowship) primarily by planning and leading events and activities that bring the congregation & greater community together.

Members: Cindy Barrow, Kit Crawford, Angie Meadows, Heather Debolt, Ben Wilson, Jim Webster, Jeanne Webster (Moderator), Matthew Mahoney (Elder), and Kerry Barksdale (Elder)

As we began 2022, the Fellowship Committee was faced with the challenge of trying to resume normal activities while still working within the pandemic precautions. We rose to the challenge early in the year by adopting a modified coffee hour on the 2nd and 4th Sundays of the month with limited light snacks. We then moved on to sponsor two “shred events”, celebrate the church’s 70th anniversary, provide outdoor Easter refreshments and host the Officer installation. Looking for ways to continue to bring people back together by the summer, we were able to host the Low Country Boil which was very well attended and delicious!

Moving into the fall and a more post-pandemic environment allowed us to return to a weekly Fellowship Coffee Hour, organize a Boxed Lunch Social/Town Hall meeting after worship, sponsor a very well attended Trunk or Treat in October, and host both Friendsgiving and the Christmas Cookie Exchange Sunday at the end of the year.

2023 will be a year of the Committee continuing to provide opportunities for the congregation to gather at both familiar events as well as new experiences. We will strive to look for more ways to include the wider community around Tuckahoe in events we sponsor so that we may truly be good neighbors and stewards of our faith.

We will work together with Worship, Christian Formation and Outreach to support the goals of the church with respect to bringing the congregation and our friends, neighbors and co-workers together to build relationships with each other and with God.

Submitted by Jeanne Webster, Moderator and Kerry Barksdale, Elder

OUTREACH COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

Thanks to the Outreach Committee members who contributed in faith with creativity and dedication to make it all happen: Kemp Barksdale, Terry Brady, Amanda Carr, Kit Crawford, Ross DeBolt, Ruth Anna Langdon, Meg Packard, Walter Smith and Shawn Wilkinson.

The work of the Outreach Committee was guided in 2022 (as it has been for many years) by Tuckahoe's mission statement: **Called by God to be the heart, voice, hands and feet of Christ where the Spirit leads us.**

We dispersed 100% of our 2022 budget of \$20,000, augmented by a special fund (designated for Outreach) to (1) support a missionary, (2) help fund church camp and conference programs, (3) provide disaster relief, and (4) assist a host of community organizations that we have made a concerted effort to get to know. Most importantly, we provided opportunities for Tuckahoe members to engage with the community to meet the needs of our neighbors. In general, we focus our Outreach efforts on housing insecurity, food insecurity and the needs of children.

Among the highlights of our work in 2022 were:

Haiti Mission. Outreach continued to support the work of Cindy Corell, Presbytery's missionary to Haiti, with a donation of \$3,000. We also made a contribution of \$1,000 to Haiti's FONDAMA Community Gardens Program, valued by Cindy and her Haitian friends.

Camps/Conferences/Senior Care. In addition, we made contributions to Camp Hanover, Westminster-Canterbury and Massanetta Springs.

Disaster Assistance. We designated a \$2,000 contribution to Presbyterian Disaster Assistance to help Hurricane Ian victims and gave \$2,000 to World Central Kitchen for food relief in Ukraine.

Community Ministries. As has become our tradition, we studied the work of various community organizations by inviting their leaders to meet with us to explain their needs. Among them was the Executive Director of ReEstablish Richmond, which connects refugees and new immigrants to the resources needed to establish roots, build community and become self-sufficient. We gave them a monetary donation toward their work and continue to explore ways that Tuckahoe can participate in their efforts.

In the area of hunger relief, we were pleased to find that many community agencies were beginning to re-open their doors to volunteers in 2022, post-Covid.

Meals on Wheels. In 2022, when Meals on Wheels resumed delivering fresh meals to homebound seniors and the disabled, Tuckahoe's dedicated team of volunteers was ready to get back to work. Because of the number of Tuckahoe members who both drive regular Meals on Wheels routes and volunteer to take on additional routes as they become available, we were named Meals on Wheels' Volunteer Organization for 2022. The wooden bowl, which we were presented to mark the occasion, has been displayed in the Narthex and will find a permanent home in the Commons.

Feed More and Lamb's Basket. Throughout the year we collected nonperishable food items for both Feed More and Lamb's Basket (a Lakeside area food pantry). We also continued our financial support of both organizations.

Liberation Veteran Services. Tuckahoe members prepared bag lunches monthly as well as regular dinners, for the clients of Liberation Veteran Services, which supports homeless veterans in the Richmond area. This organization connects veterans with the tools and resources they need to get back on track towards self-sufficiency.

Housing Families First (Hilliard House). We prepared and delivered dinners to the Hilliard House Shelter, a short-term home for families (many headed by women who are the victims of domestic violence).

HomeAgain (Men's Shelter). Tuckahoe members prepared a dinner monthly for the Men's Emergency Shelter, which provides beds, nourishment and workforce development resources to help homeless men successfully rebuild their lives and achieve stable housing.

Rise Against Hunger. On May 7, a total of 87 Tuckahoe members and friends came together in Duntreath Hall to package 12,312 meals as part of the RAH global movement to fight hunger. These meals empower communities, nourish lives and respond to emergencies. Altogether we raised \$4,950 toward the effort.

Thanksgiving Dinners. In November we assembled 26 boxes of groceries, each containing the fixings for a Thanksgiving dinner for a family identified by Henrico Social Services as among those who can't afford a special meal.

Not only did we support Housing Families First, Home Again and Liberation Veteran Services with our donation of meals, our monetary donations to these groups helped enable them to provide temporary housing for those who needed it. **These are among our additional efforts in the area of housing insecurity in 2022:**

CARITAS. Tuckahoe has long supported CARITAS, and 2022 was no exception. CARITAS dedicates itself to giving men and women experiencing homelessness and/or substance abuse disorders, to heal. One of our committee members now acts as our CARITAS liaison so that we can better connect with the organization going forward.

ProjectHOMES. Some of our members have participated in repairing and revitalizing homes for qualified homeowners through this Central Virginia nonprofit. In 2023

Tuckahoe's youth will be assisting some of the church's neighbors targeted by ProjectHOMES by providing yard work.

In fulfillment of our focus on supporting children and their development, we accomplished these and more in 2022:

Oak Grove-Bellemeade. For almost 20 years Tuckahoe members have been supporting the students and staff of Oak Grove-Bellemeade Elementary School in the city of Richmond. Though Covid brought a suspension of our work in the classroom, we have found many other ways to support the school. In 2022 we wrote birthday cards for students and donated school supplies. Early in the year we collected children's sweatshirts, leggings and belts to meet emergency student needs. Over the summer church members donated furnishings for a Bellemeade family recently enabled to move from a hotel to an apartment. On August 20, 19 Tuckahoe members spent a Saturday working in the Bellemeade Outdoor Learning Center, which offers opportunities for children and their families to connect to the natural world.

YMCA Bright Beginnings. On August 23 a group of 19 volunteers participated in the Tuckahoe YMCA's Bright Beginnings program - outfitting children with supplies and clothes to start the upcoming school year.

Jacob's Ladder. We contributed money toward a scholarship for a gifted and talented middle school student from a low-income family. The scholarship will help enable the student to receive mentoring and attend summer programs that help them overcome obstacles and fulfill their potential.

Wish Tree. As the year ended, the entire congregation came together in a big way to donate Christmas toys and clothes for nearly 20 children under the Hilliard House umbrella.

Looking ahead, we are continuing to manage our commitments already in place and gearing up for new ventures - including another (and even bigger) Rise Against Hunger event on April 22. Look for a flyer coming soon to the pew racks in our sanctuary - listing just some of the Outreach projects needing your help as we enter 2023. We hope you will be called to join us as we reach out to our neighbors!

Submitted by Pat Miller, Moderator

PROPERTY COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

As defined in the Property Committee Policies and Procedures, the Property Committee cares for the real property of the congregation, striving to keep in proper repair the church edifice and other buildings belonging to the congregation, fully aware that the congregation has provided these buildings and grounds for the Glory of God.

The members of the Property Committee for 2022 were Bob Lacy, Pat Brady, Bill Carter, Bill Crenshaw, Harry Edwards, Bob Glass, Bob Lacy, Tom Lee, Ethan Sherman, Jim Cooke (Elder), Ann Watson, Jerry Walker, Camellia Wroniewicz and Lucky Wroniewicz (Moderator, Elder).

Highlights of activities performed by the Committee in 2022:

- The office/Withrow Wing HVAC unit was replaced; the old education building boiler was repaired.
- Our security system was upgraded with a new panel and replacement of faulty motion detectors.
- Requests from the Preschool were responded to throughout the year. These included repair of the sinks in the upstairs kitchen, repair of faucets, installation of a safety gate, repair window AC unit, a new gate on the playground fence and other requests.
- Successful workdays were held in April and November. Turnout was excellent and much was accomplished.
- Continued to replace light bulbs in the Sanctuary as needed. Determined that light bulbs for Sanctuary are no longer readily available. Property is developing a plan to replace the bulbs with LED bulbs.
- Provided a flash drive with a church inventory (pictures and list of major property) to Stewardship and Finance as required in the Property Committee Policies and Procedures Manual.
- Supported the installation of and continued sponsor of the Artist's Wall in the Withrow Wing.
- Determined that the Sanctuary electrical panel requires replacement. Craven Electrical was contacted and an estimate for the work received. Work accomplished in early 2023 due to potential impact on year end 2022 services.

- In addition to normal weekly cleaning efforts, hallways were cleaned and waxed.
- Wilson Hall slate roof repair was completed.
- New light fixtures were installed in the choir room; wall fixtures were changed to LED bulbs.
- Some major tree trimming was completed on the oak tree at the corner of Franklin and Stafford. Work was done to avoid limbs falling, possibly causing injury, or impacting cars in our parking area.
- Installed new exterior bulletin board box between playground and Franklin Street door. The box was purchased by Christian Formation to enable messaging to neighborhood residents who bring their children to our playground.
- We give great thanks to Tim Beane who continued to assist in his activities of painting various areas in the church. Tim's work included the painting of Duntreath Hall, Room 106 and the large back hallway space. His work is much appreciated.
- Provided coordination and oversight of contractor work performed for TPC.

These are some highlights of activities you may have noticed through the year. Most activities were, of course, performed behind the scenes with little fanfare or acknowledgement. It is our pleasure to serve the members of this Church.

Submitted by Lucky Wroniewicz

STEWARDSHIP AND FINANCE COMMITTEE

TUCKAHOE PRESBYTERIAN CHURCH

ANNUAL REPORT - 2022

Members: Tom Coleman, Moderator & Elder; Tim Beane, Treasurer; Mary McGee, Finance Administrator; John Flournoy, Elder; Kerry Barksdale, Elder; Bill Carter; Bob Lacy; Carol Martin; Robert Park, Elder; Chuck Shimer; Walter Smith, Elder; Dixon Wallace, and Rev. Carson Rhyne, Ex-Officio.

Stewardship and Finance Committee (S&F) Oversight

1. During 2022, S&F oversaw the following key initiatives:
 - a. TPC's nomination process deviated from the process/description set forth in the Book of Order. S&F submitted the following changes to the Session: 1). S&F will cease serving as the organizer for the NC. 2). The NC will include a slate of nominees for the Congregation's consideration (Election will include Elders/Deacons/NC). 3). The congregation will approve a revised, smaller NC in compliance with the Book of Order. 4) TPC Procedures and Policies will be amended accordingly.
 - b. Focusing on Stewardship, S&F worked with groups to present (13) "Moments for Mission" and similar presentations to highlight how the "time, talent, and treasure" contributions of TPC support our mission priorities. With mission as the central focus, these messages are intended to educate and inspire the congregation by highlighting mission-related activities that take place outside of worship services.
 - c. Updated and reinvigorated the program that provides bricks for the Heritage Garden.
2. S&F supported the following ongoing operations:
 - a. Budget development and monthly review of income and expenses compared to budget, in cooperation with the Treasurer and Financial Administrator.
 - b. Support ongoing operations such as offering envelope distribution/collection, worship service offering collections, and Dedication Sunday.
 - c. Monitored work of Sub-committees, as follows:

Page intentionally left blank:
Financials are omitted from public report

Page intentionally left blank:
Financials are omitted from public report

TREASURER'S REPORT
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

Page intentionally left blank:
Financials are omitted from public report

Page intentionally left blank:
Financials are omitted from public report

WORSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

As defined in the Worship Committee's Policies and Procedures the Worship Committee encourages and provides for faithful discipleship through sacred individual, family and corporate worship under the guidance of the Book of Order. The Committee oversees Tuckahoe's Worship Services encouraging a Reformed understanding of the nature and meaning of worship; providing for the worship setting, including preparation of the sanctuary prior to and after services.

The 2022 Committee members included: John Flournoy (Elder and Moderator), Martha Campbell (Elder), Al Kent (Elder and Moderator Jan-June), Mary Chris Werner (Elder Jan-June), Tom Adair, Anne Beane, Hal Breitenberg, Susan Breitenberg, Karen Cooke, Sarah Cothorn, Walter Hogan, Alex Miller, Brint Pratt Keyes (Transitional Pastor), Carson Rhyne (Covenant Pastor).

Highlights of 2022 and Activities Performed by the Worship Committee included:

Adapted to a new time for Worship. It was decided by Session that the service would move from 10:00 to 10:30 a.m.

Transitioned from Carson Rhyne as Covenant Pastor to Brint Pratt Keyes as Transitional Pastor to Carson Rhyne as Covenant Pastor.

Celebrated the retirement and dedication of service of Mark Cain as Director of Music after 32 years at Tuckahoe. Many former choir members came back to perform in Mark's honor during worship.

Incorporated the newly hired Director of Christian Formation into the worship service with the *Time for Young Disciples* and experimented with that part of the service both with and without the microphone. It was ultimately decided to have microphones used.

Hired a team of four of Tuckahoe's young men as livestream operators. Tom Adair trained them.

Recognized the retirement of Greg Blevins as Leader of Usher Guild after many years of dedicated service. Appointed Jerry Walker as Leader.

Changed communion protocols as Covid-19 concerns changed. We went from using self-serve individual cups to serving communion by intinction.

Reinstated acolytes with the youth. Jim McLeskey trained and oversaw them.

Reinstated Centsability Offering.

Reviewed procedures for collecting attendance and created Connection Cards.

The Christmas Cantata "Everlasting Light" was performed on December 18th. It was beautifully performed and well attended.

Christmas Eve Service at 4:00 (Pageant) and 7:30 (Communion). Both services had close to pre-pandemic attendance.

Our Pastors, Staff, Session and Church Members have been creative, flexible, committed, and relentless in ensuring that our congregation has had continuity in their ability to worship during this time of constant transition.

Respectfully Submitted,
John Flournoy, Moderator

INTERIM DIRECTOR OF MUSIC MINISTRIES
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

Mark Cain left on leave in May 2022 and Sarah Cothorn served as substitute organist until September 2022, when Mark retired. At that time, Sarah was appointed Interim Director of Music.

The choir returned to singing in-person during worship in September 2022 and will continue to sing until the first week in June, 2023. We are currently at 16 members. The choir sang an Introit and an Anthem every Sunday, plus a 35-minute Christmas Cantata on December 16, 2022, during the service. The choir practices every Thursday evening at 7:00 in the sanctuary. Many thanks to them for their hard work and commitment.

We have been blessed this year to have 4 talented bell ringers play during services on November 6, December 4 and in early 2023 on February 5 and March 19. They are Pam Burch, Rachel Burch, Becky Groves and Becky Theuer. Many thanks to them for sharing their gifts.

The children also sang with the choir on February 5, 2023. They were wonderful and we hope they can do this again.

Sarah Cothorn
Interim Director of Music

TPC SCHOLARSHIP COMMITTEE
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

The TPC Scholarship Funds Committee manages the Warinner Family Scholarship.

General Committee: Beth Ayers, Greg Blevins (until 7/1/22), Pam Burch, Susan Galvin, Kathy Mahone, Matthew Mahoney (until 9/1/22), Donna Sauer, Stan Sauer, Ethan Sherman, and Leslie Shimer.

Selection Committee: Paul Anderson, Bob Andrews (VCU colleague of Pam Burch), Beth Ayers, Greg Blevins (until 7/1/22), Matthew Mahoney (until 9/1/22), Susan Galvin, and Rachel Sherman.

Established in 2012, the Warinner Scholarship Fund provides a merit-based, lump-sum grant of up to \$6,000 over a 4-year period for post high school education. Eligible applicants (members of Tuckahoe) may be as old as 26 and must be attending a four-year college, a graduate school, community college, junior college, or career education school.

Prior recipients: Amelia Adair (Sarah Lawrence), Owen Ayers (Princeton), Claire Galvin (William & Mary), Corinne Burch (Berklee College of Music), Laura Anderson (VCU), Bailey Kane (VCU), Thomas Moore (JMU), Jay Guller (Randolph Macon), and Hannah Ray (William & Mary).

In lieu of fundraising, in July 2021 the Committee requested funding over a five-year period from the Church's Endowment Fund at the rate of \$10,000 per year. The request was granted. The payment schedule began July 2021 and January thereafter, with the last payment to be January 2025. The Committee will address the need for other fundraising efforts in the future, possibly including youth involvement in those efforts.

As of the end of 2022, the assets in the Scholarship Fund totaled \$74,809.

Submitted by: Leslie Shimer

BOARD OF DEACONS
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT 2022

The 2022-23 Board of Deacons consists of 15 Deacons: Tom Adair, Cindy Barrow, Terry Brady, Sarah Cothorn, Nancy Fabian, Becky Groves (Moderator), Julie Guller, Walter Hogan, Kathy Mahone, Barbara Maiden, Candace Martin, Mary McGee (Secretary), Mary Park, Jerry Walker, and Jeanne Webster. Each Deacon is assigned a Care/Share Group (C/S Group) consisting of approximately 15-20 Tuckahoe members. In 2022, there were fewer Deacons than the previous year so the Moderator was assigned a group. The Board of Deacons has risen to the challenge of reestablishing connections with members as we emerge from the pandemic.

General Deacon Duties

Deacons reach out on a regular basis to their C/S Groups in person, by phone, and by email or postal mail to keep in touch. They also communicate to their C/S Groups about upcoming Tuckahoe events and notices such as deaths of congregation members. Deacons have a range of duties which may include: organizing meals for members as needed; visiting members in the hospital and/or nursing facilities; and arranging for transportation to church for Sunday worship, other church activities, doctor's appointments, and/or other needs.

When a member of a Deacon's C/S Group passes away, the Deacon may organize at-home meals for the family (using the Meal Train website). The Board of Deacons also maintains several "Bereavement Boxes" which may be loaned to a grieving family. These boxes contain paper products, thank you notes, stamps, and other items the family may find useful. The moderator sends sympathy cards to families of the deceased on behalf of the Board of Deacons.

Monthly Reports - Deacons submit monthly reports detailing their contact with members. The reports may indicate that a visit is needed by the pastoral care staff, that flowers should be delivered, or that a recommendation is needed for the assignment of a Stephen Minister. The Moderator summarizes the reports and shares the summary and the individual reports with the pastoral care staff.

Card Shower - Each month, two Deacons send cards to our homebound members. Cards are intended to let our homebound members know they are in our thoughts and prayers and are still a part of our church community. Deacons receive positive feedback and appreciative comments from members who receive these cards.

Flower delivery - The Deacons deliver Easter flowers and Christmas poinsettias to homebound members following each holiday.

Emergency Shelter Meals - In the summer months, the Deacons provide dinner for the Men's Emergency Shelter to give the year-round cooks a break. This ministry has been ongoing for over 20 years.

Other Duties/Responsibilities - In 2022 the Deacons met monthly via Zoom on the third Wednesday of the month and rotated the responsibility each month of the opening devotional, closing prayer, card shower, and attending the monthly Session meeting. Those who attended the Session meeting reported to the Board of Deacons what they learned at that meeting. Beginning in January 2023, meetings will move to the third Sunday of the month and will be held in person.

Prior to the pandemic, Deacons also served communion in church and in members' homes; unfortunately, this ministry was suspended during the pandemic. Over the last few months of the year, Deacons reached out to members of their C/S groups to determine who would like to begin receiving home communion. A preliminary list was drafted with home communion services restarting in early 2023.

*Respectfully submitted,
Becky Groves, 2022-23 Moderator*

PRESBYTERIAN WOMEN (THE WOMEN'S STUDY GROUP)
TUCKAHOE PRESBYTERIAN CHURCH
2022 ANNUAL REPORT

The Presbyterian Women of Tuckahoe Church (known as the Women's Study Group) have approximately 25 regular attendees who normally meet on the first Monday evening of each month, October to May.

In the spring, we completed a study of *Christianity and World Religions*, by Adam Hamilton. In the fall of 2022, we began a Horizons Bible study called *Come to the Waters*.

Our streamlined approach of offering only one circle is working well; attendance and enthusiasm remain strong. A small group of dedicated teachers plans monthly lessons. We advertise that membership is low-pressure - no teaching or hosting responsibilities. We undertake outreach projects occasionally, with a focus on not overwhelming members with too many requests. We carefully consider monetary donations each year, based on current contributions plus a portion of funds that have accumulated during the years when PW was a larger organization.

Following is a summary of the outreach projects of the Women's Study Group for 2022:

1. Made financial contributions to Presbyterian Missions in support of Cindy Corell, Presbyterian Disaster Assistance, Camp Hanover, and Covenant Woods Guild.
2. Purchased Christmas gifts of children's clothing and toys for Housing Families First.
3. Completed several Thanksgiving dinner boxes for donation.

Becky Theuer
Moderator

STEPHEN MINISTRY
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT 2022

The Stephen Ministry was inactive in 2022 due to Covid.

Ginger Spence, A.W. Dickerson and Barbie Keatts

PARISH ASSOCIATE REPORT FOR 2022
TUCKAHOE PRESBYTERIAN CHURCH
ANNUAL REPORT - 2022

During 2022 I preached Sunday, September 18, filling in for Rev. Keyes when he tested positive for COVID-19. I was among those who taught as part of the Wired Word adult Sunday School series on contemporary issues, was a member of the Worship Committee, and served as an usher. I also met with Dakota Wade to discuss his internship at Tuckahoe. As a member of the Presbytery of the James, I attended virtual Presbytery meetings.

Respectfully submitted, Hal

The Rev. E. Harold "Hal" Breitenberg, Jr.